

EMPLOYMENT DISCRIMINATION CLAIMS FOR CLIENTS WITH MENTAL HEALTH CHALLENGES

Reasonable Accommodations, Intersectionality, and Trial Skills

June 22, 2018, Social Law Library, 1 Pemberton Square, Boston
10:00 a.m. to 4:00 p.m.

PROGRAM AGENDA

- 9:30 A.M. **REGISTRATION OPENS**
- 10:00 – 10:15 **WELCOME & INTRODUCTIONS**
- Chetan Tiwari, Esq., Mental Health Legal Advisors Committee
- 10:15 - 11:00 **ACCOMMODATING PSYCHIATRIC DISABILITIES IN THE WORKPLACE**
Hear about the benefits and challenges for employers to provide reasonable accommodations for employees with mental health issues.
- Priya Lane, Esq., Lawyers Committee for Civil Rights and Economic Justice
- 11:00 – 12:00 **ASKING FOR AND RECEIVING REASONABLE ACCOMMODATIONS**
Reasonable accommodations: requests, privacy protections, the interactive process, and employer obligations.
- Betsey Ehrenberg, Esq., Pyle, Rome & Ehrenberg
 Chetan Tiwari, Esq., MHLAC, Moderator
 Honorable William G. Young, U.S. District Court for Massachusetts
- 12:00 - 1:00 **LUNCH** *(on your own)*
- 1:00 – 2:30 **INTERSECTIONALITY—FACING DISCRIMINATION AT WORK ON MULTIPLE FRONTS**
Panel discussion on the overlap of possible discrimination claims—mental illness, physical disability, race/national origin, gender, sexual orientation—and how to frame your case.
- Oyenike Balogun-Mwangi, Ph.D., Boston University Center for Psychiatric Rehabilitation
 Ellen J. Messing, Esq., Messing, Rudavsky & Weliky
 Zlatka Russinova, Ph.D., Boston University Center for Psychiatric Rehabilitation
- 2:30 - 4:00 **VOIR DIRE—A LOOK INSIDE THE JURY**
An interactive session with a seasoned trial expert on how to identify juror attitudes and beliefs that can potentially torpedo your case, and preserve peremptory challenges.
- Marc L. Breakstone, Esq., Breakstone, White and Gluck