

CLE @ Social LAW

EMPLOYMENT DISCRIMINATION CLAIMS FOR CLIENTS WITH MENTAL HEALTH CHALLENGES: REASONABLE ACCOMMODATIONS, INTERSECTIONALITY, AND TRIAL SKILLS

Co-sponsored by **MENTAL HEALTH LEGAL ADVISORS COMMITTEE & THE SOCIAL LAW LIBRARY**

Friday, June 22, 2018

10:00 a.m. to 4:00 p.m.

Chetan Tiwari, Esq., Mental Health Legal Advisors Committee

Priya Lane, Esq., Lawyers Committee for Civil Rights and Economic Justice

Betsy Ehrenberg, Esq., Pyle, Rome & Ehrenberg

Honorable William G. Young, U.S. District Court for Massachusetts

Oyenike Balogun-Mwangi, Ph.D., Boston University Center for Psychiatric Rehabilitation

Ellen J. Messing, Esq., Messing, Rudavsky & Weliky

Zlatka Russinova, Ph.D., Boston University Center for Psychiatric Rehabilitation

Marc L. Breakstone, Esq., Breakstone, White and Gluck

Providing reasonable accommodations and fostering inclusiveness at work benefits employers and employees alike. But often employees face stigma in the workplace and employers don't know how to fulfill their obligations to provide reasonable accommodations, leading to the breakdown of the employment relationship and litigation. Employment discrimination claims are challenging and difficult to prove, especially when psychiatric disabilities are at issue. This program will help you understand the complexities of these cases by presenting interactive sessions on:

- The benefits and challenges of accommodating psychiatric disabilities in the workplace
- Reasonable accommodations: requests, privacy protections, the interactive process, and employer obligations
- Cases where there are intersectional identities, or overlapping protected classes, and how to understand and analyze potential discrimination claims
- How to *voir dire* the jury to identify biases that affect your case

Program fee: \$100

CPCS approved for 2 MHLA credits.

Please contact Ellie Sarcia at esarcia@mhlac.org or (617) 338-2345 ext. 121 if you are a person with lived experience seeking a scholarship, legal or social services employee, or state employee for applicable discount code.

Register at: www.sociallaw.com/challenges

Online registration is encouraged. For assistance, questions on group discounts, accommodations requests, special billing, program content, out-of-state CLE credits, and general CLE information contact Michael Saporito at 617-226-1343 or msaporito@sociallaw.com. Space is limited. Registrations accepted in order of receipt. Same day registrations are \$5.00 extra. Registration fees are non-refundable. Registrants for this program acknowledge that during the program their photographic or videographic images may be incidentally taken; registrants agree that the submission of their registrations for this program constitutes their written consent to the Social Law Library's use of any such image in print and online materials solely for promotion of the Library's noncommercial CLE seminars and other educational events and activities.

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